

Chief Officers' Employment Panel

AGENDA

DATE: Thursday 12 October 2017

TIME: 6.00 pm

VENUE: Committee Room 3, Harrow Civic Centre

MEMBERSHIP (Quorum 3)

Chair: Councillor Sachin Shah

Councillors:

Keith Ferry (VC)
Graham Henson

Barry Macleod-Cullinane
Paul Osborn

Contact: Alison Atherton, Senior Professional - Democratic Services
Tel: 020 8424 1266 E-mail: alison.atherton@harrow.gov.uk

Useful Information

Meeting details:

This meeting is not open to the press and public.

Directions to the Civic Centre can be found at:
<http://www.harrow.gov.uk/site/scripts/location.php>.

Filming / recording of meetings

When present in the meeting room, silent mode should be enabled for all mobile devices.

Meeting access / special requirements.

The Civic Centre is accessible to people with special needs. There are accessible toilets and lifts to meeting rooms. If you have special requirements, please contact the officer listed on the front page of this agenda.

An induction loop system for people with hearing difficulties is available. Please ask at the Security Desk on the Middlesex Floor.

Agenda publication date: Wednesday 4 October 2017

AGENDA - PART I

1. MEMBERSHIP

To note under the provisions of the formula membership the attendance of the following nominee:

Original Member

Councillor Sue Anderson

Nominee Member Attending

Councillor Graham Henson

FOR INFORMATION

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

3. MINUTES (Pages 5 - 8)

That the minutes of the meeting of the Chief Officers' Employment Panel held on 13 September 2017 be taken as read and signed as a correct record.

4. EXCLUSION OF PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5 and 6.	Severance Payment of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individuals) and paragraph 3 (information relating to the financial and business affairs of any particular person (including the authority holding that information)).

AGENDA - PART II

5. SEVERANCE PAYMENT OF £100,000 OR GREATER (Pages 9 - 16)

Report of Divisional Director, Commissioning & Commercial Services

6. SEVERANCE PAYMENT OF £100,000 OR GREATER (Pages 17 - 22)

Report of Corporate Director, People

CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

13 SEPTEMBER 2017

Chair: * Councillor Sachin Shah

Councillors: * Marilyn Ashton * Paul Osborn
* Graham Henson * Mrs Christine Robson

* Denotes Member present

103. Membership

RESOLVED: To note the attendance at this meeting of the following duly appointed nominated Members:

Ordinary Member

Councillor Sue Anderson
Councillor Keith Ferry
Councillor Barry Macleod-Cullinane

Nominated Member

Councillor Graham Henson
Councillor Christine Robson
Councillor Marilyn Ashton

104. Declarations of Interest

Councillor Paul Osborn declared that he had previously met one of the candidates attending for interview for the post of Corporate Director, Community, but confirmed that he did not know him in a capacity that would mean he could not be impartial.

RESOLVED: To note that there were no declarations of interests made by Members.

105. Minutes

RESOLVED: That the minutes of the meetings held on 1 August 2017 and 4 September 2017 be taken as read and signed as correct records.

RESOLVED ITEMS

106. Information Report: Recruitment process for the role of Director of Adult Social Services

Members received a report which provided information on the interim cover arrangements for a Statutory Officer post.

The Corporate Director, People reported that the post of Director of Adult Social Services was to be recruited to following the resignation of the current post holder with effect 13 October 2017. The Corporate Director explained that he would be commencing an internal recruitment process to appoint an interim officer with immediate effect, pending the recruitment of a permanent replacement. He added that he would carry out the interviews for this temporary appointment with the relevant portfolio holder.

The proposal to recruit an interim post holder were supported by the Panel, subject the caveat that the Opposition Group also be included in the interview process. It was further agreed that the Panel interview applicants for this permanent statutory post.

RESOLVED: That the report be noted.

107. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
6.	Appointment of Corporate Director, Community	Information under paragraph 1 (contains information relating to any individual).

108. Appointment of Corporate Director, Community

The Panel interviewed three shortlisted candidates and received a presentation from each.

RESOLVED: That the Panel adjourn until 4.00 pm on 14 September 2017.

Having reconvened it was

RESOLVED: That Mr Paul Walker, Executive Consultant, Rossendale Borough Council, be appointed as Corporate Director, Community with effect from a date to be determined and in accordance with the terms and conditions governing Chief Officer posts.

(Note: The meeting, having closed at 5.45 pm on 13 September 2017 and reconvened at 4.08pm on 14 September 2017 closed at 4.39pm).

(Signed) COUNCILLOR SACHIN SHAH
Chair

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By virtue of paragraph(s) 1, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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